



CITY OF WEST LAFAYETTE

City Hall
609 West Navajo
West Lafayette, Indiana 47906
Telephone: (765) 775-5100
Fax: (765) 775-5248

The West Lafayette Human Relations Commission has selected you to complete the following survey. Your response will help us determine whether discrimination is a problem in West Lafayette and identify the areas in which the community needs to improve in order to reduce discrimination in the future.

In this survey, please define **discrimination** to be a policy, practice, or attempted act made based on a person's group membership instead of on individual merit. Discrimination can lead to the unequal treatment or segregation of any person.

For each question, please select only **one** option by placing an **X** in the box next to the option that best describes your answer. Your answers are anonymous and confidential. Thank you for helping us with this study. Your input is greatly appreciated.

1. How significant of a problem do you consider discrimination to be in West Lafayette?

- ☐ Very significant problem
- ☐ Significant problem
- ☐ Minor problem
- ☐ Not much of a problem
- ☐ Not a problem

2. How often do you think discrimination occurs in West Lafayette?

- ☐ Very often
- ☐ Often
- ☐ Occasionally
- ☐ Rarely
- ☐ Very rarely

3. Discrimination based on which one of the following do you think is the most common in West Lafayette?

- ☐ Age
- ☐ Sex
- ☐ Race or ethnicity
- ☐ Religion
- ☐ Sexual orientation
- ☐ Familial status
- ☐ Physical or mental disability
- ☐ Citizenship or visa status
- ☐ Other (please specify): _____

4. A. If you or someone you know were to experience discrimination, do you think that you would report it?

- ☐ Definitely
- ☐ Probably
- ☐ Maybe
- ☐ Probably Not
- ☐ Definitely Not

B. If you answered “Probably Not” or “Definitely Not”, what is the main reason you think you wouldn’t report the discrimination incident? Please select one.

- ☐ I wouldn’t know who to report it to.
- ☐ I probably wouldn’t want to be further reminded of the incident.
- ☐ I would be afraid that reporting the incident would create additional problems.
- ☐ Other (please specify): _____

5. If you were to report an incident of discrimination that had occurred in West Lafayette, to which one person or group would you be most likely to report it?

- ☐ Police
 - ☐ Supervisor at a place of business
 - ☐ West Lafayette Human Relations Commission
 - ☐ West Lafayette city government
 - ☐ Indiana state government
 - ☐ Other (please specify): _____
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6. Have you or someone you know experienced discrimination in West Lafayette?

- ☐ Yes
- ☐ No (*If not, please proceed to question 10*)

7. Which one of the following was the basis of the most recent incident of discrimination?

- ☐ Age
- ☐ Sex
- ☐ Race or ethnicity
- ☐ Religion
- ☐ Sexual orientation
- ☐ Familial status
- ☐ Physical or mental disability
- ☐ Citizenship or visa status
- ☐ Public assistance status (such as welfare status)
- ☐ Don't know
- ☐ Other (please specify): _____

8. In which situation or location did the most recent incident of discrimination occur?

- ☐ Employment
- ☐ City Services
- ☐ Educational Institution
- ☐ Service or retail outlet
- ☐ Don't know
- ☐ Other (please specify): _____

9. A. Was this incident of discrimination reported?

- ☐ Yes
- ☐ No
- ☐ Don't know

B. If yes, to whom was the incident reported? *Please select all that apply.*

- ☐ Police
 - ☐ Supervisor at a place of business
 - ☐ West Lafayette Human Relations Commission
 - ☐ West Lafayette city government
 - ☐ Indiana state government
 - ☐ Don't know
 - ☐ Other (please specify): _____
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10. Were you previously aware that the City of West Lafayette has a commission to address issues of discrimination?

- ☐ Yes
- ☐ No

11. Who do you think can file a discrimination complaint with the West Lafayette Human Relations Commission?

- ☐ Only residents of West Lafayette
- ☐ Both visitors to and residents of West Lafayette

12. What is your gender?

- ☐ Female
- ☐ Male

13. What is your highest level of education?

- ☐ Some or no high school
- ☐ High school diploma or GED
- ☐ Associate/technical college degree

- ☐ Bachelors degree
- ☐ Graduate school or professional degree

14. What is your age?

- ☐ Younger than 20 years
- ☐ 20-34 years
- ☐ 35-49 years
- ☐ 50-64 years
- ☐ 65 years or older

15. What is your race or ethnicity?

- ☐ American Indian/Alaskan Native
- ☐ Asian or Pacific Islander
- ☐ Black/African descent
- ☐ Hispanic/Latino(a)
- ☐ Middle Eastern descent
- ☐ White/European descent
- ☐ Multi-racial
- ☐ Other (please specify): _____

16. What is the annual income of your household?

- ☐ \$25,000 or less
- ☐ \$25,001 – \$50,000
- ☐ \$50,001 – 75,000
- ☐ \$75,001 – 100,000
- ☐ Above \$100,000

Thank you for taking the time to complete this survey. If you have any additional comments or concerns about discrimination in West Lafayette, please include them below.
